

**Rochelle Park Board of Education  
Executive Session Meeting-7:00 P.M.  
Regular Meeting – 7:30 P.M.  
August 23, 2018**

- I. Call to Order**
- II. Roll Call**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mr. Matt Trawinski, Vice President	<b>X</b>	
Mr. Scott Kral	<b>X</b>	
Mrs. Dimitria Leakas	<b>X</b>	
Mrs. Geraldine Minichetti	<b>X</b>	
Mr. Gerard Sorrentino	<b>X</b>	
Ms. Layla Wuthrick		<b>X</b>
Mrs. Teresa Judge-Cravello, President	<b>X</b>	

Others present:

- Dr. Geoffrey W. Zoeller, Jr., Superintendent of Schools
- Mrs. Ellen Kobylarz, Board Secretary

**III. Executive Session Announcement** (if needed) The Board will reconvene in Public Session at approximately 7:30 P.M.

**WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include:**

Personnel Matters

**NOW HEREFOR BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.**

Motion by Mr. Sorrentino, seconded by Mrs. Minichetti, to open Executive Session at 7:02 P.M.

Roll Call 6-0

Motion carried

Motion by Mr. Kral, seconded by Mr. Sorrentino, to close the Executive Session at 7:34 P.M.

Roll Call 6-0

Motion carried

**IV. Flag Salute**

**VI. Open Public Meetings Act, Chapter 231,P.L.1975 Announcement-by Board President**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that”  
“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, The Record and The Our Town, in accordance with Chapter 231, P.L.1975”

**VII. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)**

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals).The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to thirty (30) minutes in duration.

Motion by Mr. Trawinski, seconded by Mrs. Leakas, to open public comment at 7:37 P.M.

Roll Call 6-0

Motion carried

No one chose to speak at this time.

Motion by Mr. Kral, seconded by Mr. Trawinski, to close public comment at 7:38 P.M.

Roll Call 6-0

Motion carried

**VIII. Items for Board Action-Resolutions**

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

**ROUTINE MATTERS RESOLUTIONS R1-R6**

**POLICY #0168- APPROVALS OF BOARD MINUTES**

**R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:**

**June 14, 2018 Regular Meeting & Executive Sessions I & II**

**June 28, 2018 Regular Meeting & Executive Sessions I & II**

*Mrs. Leakas asked that the minutes of the June 14<sup>th</sup> meeting be amended to reflect that it was the 5K group who initiated and set in motion the lighting detection system with the Township. It was their initial idea, they raised the money and started the talks with the Township regarding making it a joint effort to include all the fields in town. Adding it was a true community effort.*

*(The makers of the motion agreed to present the motion with the changes included)*

**POLICY #5120 NEEDS ASSESSMENT PUPILS**

**R2. RESOLVED:** that on the recommendation of the Superintendent, the Board of Education approves the following special education placements and related services for the 2018-2019 school year with an estimated total amount of \$981,175.47

**Case # 3005038052**

**Classification: OHI**

**Placement: Ridgefield Memorial High School**

**Transportation: Region V**

**Tuition: \$39,593.00**

**Case # 638675906**

**Classification: Autistic**

**Placement: New Bridges-Bergen County Special Services**

**Related Services: aide/\$250 per day**

**Transportation: Region V**

**Tuition: \$78,000**

**ESY: \$7,800.00**

**Case #6254285532**

**Classification: Autistic**

**Placement: Valley Program Norwood**

**Transportation: Region V**

**Tuition: \$73,910**

**Related Services: OT 2x/week @ \$60/ session**

**Speech 3x/week @ \$60/session**

**ESY: 12 month program (included in tuition)**

**Case # 8313976019**

**Classification: Autistic**

**Placement: Newmark High School**

**Transportation: N/A**

**Tuition: \$56,464.20**

**ESY:\$5,960.11**

**Case #1653301736**

**Classification: Autistic**

**Placement: Cresskill Public School**

**Transportation: Region V**

**Tuition: \$59, 918**

**Related Services: Speech 3x/week \$50.00**

**OT 2x/week \$60.0**

**ESY: \$5,992.00**

**ESY related services: speech 1x/week \$50.00**

**OT 1x/week \$60.00**

**Case #6386818255**

**Classification: Specific Learning Disability**  
**Placement: New Bridge Center/Cherry Hill School**  
**Transportation: Region V**  
**Tuition: \$55,268**  
**Related services: Aide \$17,004.00**  
**ESY: \$5,526**  
**ESY related service: Aide \$1,700.00**

**Case #7526788241**  
**Classification: Autistic**  
**Placement: River Dell High School**  
**Transportation: Region V**  
**Tuition: \$26,442.00**

**Case #4419951105**  
**Classification: Communication Impaired**  
**Placement: River Dell High School Resource Program**  
**Transportation: Region V**  
**Tuition: \$26,442.00**

**Case # 9457382021**  
**Classification: Mild Intellectual Disability**  
**Placement: Cresskill Public School**  
**Transportation: Region V**  
**Tuition: \$59,606**  
**Related Services: Speech 1x/week \$60.00**  
**OT 1x/week \$60.00**  
**PT 1x/week \$50.00**  
**ESY: \$5,961.00**  
**ESY related services: OT 1x/week \$60.00**  
**PT 1x/week \$50.00**

**Case # 5293668117**  
**Classification: Autistic**  
**Placement: South Bergen Jointure-Lodi**  
**Related Services: OT/Speech**  
**Tuition: \$55,800.00**  
**ESY: \$3,220.00**

**Case # 00000088**  
**Classification: Preschool Disabled**  
**Placement: Washington South-Bergen County Special Services**  
**Tuition: \$82,620.00**  
**Aide: \$4,800.00**  
**Related Services: Included**  
**Transportation: Region V**  
**ESY: \$7,800.00**

**Case # 6272076557**  
**Classification: Emotionally Disturbed**  
**Placement: Brownstone School-Bergen County Special Services**  
**Tuition: \$61,560.00**  
**Related Services: none**  
**Transportation: Region V**  
**ESY: no**

**Case # 23061**  
**Classification: Emotionally Disturbed**  
**Placement: Brownstone School-Bergen County Special Services**  
**Tuition: \$61, 560.00**  
**Related Services: none**  
**Transportation: Region V**  
**ESY: no**

**Case # 16090**  
**Classification: Emotionally Disturbed**  
**Placement: Benway School**  
**Tuition: \$76,380.00**  
**Related Services: none**  
**Transportation: Region V**  
**ESY: No**

**Case # 000024064**  
**Classification: Other Health Impaired**  
**Placement: New Bridge Center-Cherry Hill School**  
**Tuition: \$73,334.00**  
**Related Services: Speech 1x/week**  
**OT 2x/week**  
**Transportation: none**

The following tuitions are based on the 2017-2018 school year rates. An amended approval will be submitted when 2018-2019 rates/contracts are received.

**Case #000016060**  
**Classification: SLD**  
**Placement: Paramus Vo-Tech**  
**Transportation: Region V**  
**Tuition: \$26, 700.00**

**Case #1664941358**  
**Classifications: SLD**  
**Placement: Paramus Vo-Tech**  
**Transportation: Region V**  
**Tuition: \$26,700.00**

**Case #07-04**

**Classification: OHI**  
**Placement: Paramus Vo-Tech**  
**Transportation: Region V**  
**Tuition: \$26,700.00**

**Case# 07-01**  
**Classification: OHI**  
**Placement: Paramus Vo-Tech**  
**Transportation: Region V**  
**Tuition: \$26,700**

**Case# 06-09**  
**Classification: SLD**  
**Placement: Paramus Vo-Tech**  
**Tuition: \$26,700**

**Case# 4460270514**  
**Classification: OHI**  
**Placement: Paramus Vo-Tech**  
**Tuition: \$26,700**

**Case #9123104819**  
**Classification: OHI**  
**Placement: Paramus Vo-Tech**  
**Tuition: \$26,700**

*Dr. Zoeller explained that much of the money for this resolution comes out of IDEA grant money from the state and not the operational budget of the district.*

**R3. RESOLVED:** on the recommendation of the Superintendent, the Board of Education approves the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year.

**R4. RESOLVED:** on the recommendation of the Superintendent, the Board of Education approves the submission of the School Self-Assessment under the Anti Bullying Bill of Rights Act.

**POLICY #2200 CURRICULUM CONTENT**

**R5. RESOLVED:** on the recommendation of the Superintendent, the Board approve the revised Social Studies and Media Curriculum K-8 for implementation in the 2018-19 school year.

*Dr. Zoeller commented on the curriculum consortium, adding that the curriculum is written by the teachers. He is very pleased with the work that has been done in this area.*

**POLICY #6350 – CONTRACTS**

**R6. RESOLVED:** on the recommendation of the Superintendent, the Board of Education approves the Annual Contract between Bergen County Special Services School District and the Rochelle Park School District for the provision of Hospital Instruction for the 2018-2019 school

year at the rate of \$65.00 per hour (not to exceed a maximum of ten hours in any given week), when services are required.

R1-R6

Motion by Mrs. Minichetti, second by Mr. Sorrentino,  
Roll Call 6-0  
Motion carried

**PERSONNEL RESOLUTIONS P1-P30**

**POLICY# 4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS**

**P1. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves the following list of substitutes for the positions named for the 2018-2019 school year at a rate of \$10.50 per hour.**

Vilma Barrios- Substitute Classroom Aide  
Antoinette Borelli- Substitute Classroom Aide (effective January 1, 2019)  
Debra Pinto- Substitute Secretary  
Jessica DeFalco- Substitute Classroom Aide  
Alice Diramondo- Substitute Cafeteria/Playground Aide  
Lorraine Jakubik- Substitute Classroom Aide  
Phyllis Mocera- Substitute Classroom Aide  
Taylor Fuchs- Substitute Classroom Aide & Substitute Cafeteria/Playground Aide  
Nalinikumari Balakrishnan Substitute Classroom Aide & Substitute Cafeteria/Playground Aide  
Mary Pichardo -Substitute Classroom Assistant  
Rita Alvarez- Substitute Cafeteria/Playground Assistant – Substitute Classroom Assistant  
Shawna Riordan- Substitute Cafeteria/Playground Assistant- Substitute Classroom Assistant  
Jennifer Pinto- Substitute Cafeteria/Playground Assistant- Substitute Classroom Assistant

**P2. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following list of substitute teachers for the 2018-2019 school year at a rate of \$85.00 per day:**

Rita Alvarez  
Taylor Fuchs  
Jean Grater  
Ben Gordon  
Marion Hanna  
Lauren Hemmerling  
Anna Hroncich  
Hoda Ismail  
Peggy Iurato  
Beverly Martin  
Mary Monnachio  
Joseph Pizzano  
Keri Skutte  
Samantha Tapper  
Mary Thorpe  
Nalia Balakrishnan

**P3. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the following list of substitute school nurses for the 2018-2019 school year at a rate of \$125.00 per day.

Mary Monnachio

**POLICY#4415 SUBSTITUTE WAGES**

**P4. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approve the following substitute teacher pay schedule for the 2018-2019 school year.

\$85.00 per day

\$92.50 per day after 20 consecutive days of substituting in the same position.

**P5. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the following substitute school nurse pay schedule for the 2018-2019 school year:

\$125.00 per day

**P6. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the following substitute school custodian pay schedule for the 2018-2019 school year:

\$14.00 per hour

**P7. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the following rates for umpires for the 2019 Baseball/Softball season:

Baseball (1) Umpire \$81.00

Softball (1) \$75.00

(2) Umpires \$60.00 each

**P8. RESOLVED:** upon the recommendation of the Superintendent, the Board approves Ana Romero as a full time custodian for the summer of 2018 only at her daily rate, on step 3 of the custodial contract.

**POLICY#4111- HIRING CERTIFIED PERSONNEL**

**POLICY # 3240 PROFESSIONAL DEVELOPMENT**

**P9. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the participation of the person named at the following workshop/conference:

Cara Hurd to attend “Stronge Teacher Evaluation re-cert training” on September 28, 2018, in Piscataway, at a cost to the district for registration of \$175.00.



Cara Hurd to attend “Affirmative Action Officer Certificate Program” on November 5, 2018, March 12, 2018 & April 18, 2018, in Monroe Township, at a cost to the district for registration of \$450.00.

Michael Alberta to attend “ NJ Leadership Academy” on October 11, 2018, November 13, 2018 and December 19, 2018 in Paramus at no cost to the district for registration.

Michael Alberta to attend “Stronge Training” in Piscataway on September 20, 26 &28, 2018 at a cost to the district for registration of \$525.00.

Geoffrey W. Zoeller Jr. to attend “Stronge Evaluation Recertification Training” in Glen Rock on August 27, 2018 at a cost to the district of \$150.00 for registration.

Liz Nam to attend “understanding the New HIB regulations in Mahwah on October 11, 2018 at a cost to the district of \$139.00 for registration.

The following teachers will be attending workshops through the Northern Valley Curriculum Consortium at a cost of \$185.00 per workshop.

<b>Teacher</b>	<b>Workshop Title</b>	<b>Tentative Date</b>
Vanessa Aiello	Supporting Wellness and Mental Health	10/10/18
Kristin Colucci	Supporting Wellness and Mental Health	10/10/18
Susan Carney	Supporting Wellness and Mental Health	10/10/18
Denise McCormick	Supporting Wellness and Mental Health	10/10/18
Kaitlin Gallagher	Class Wide Strategies to Support Positive Behavior	10/24/2018
Susan Carney	Class Strategies to Support Positive Behavior and Social Skills	10/24/18
Alison Sparaga	Class Wide Strategies to Support Positive Behavior	10/24/18
Stephanie Fernandes	Class Wide Strategies to Support Positive Behavior	10/24/18
Allison Hilla	Class Strategies to Support Positive Behavior and Social Skills	10/24/18
Emily Kotwica	21st Century Tech. Hacks	10/26/18
Nancy Oliver	Mindset and Moves: Strategies that Help Readers Take Charge	11/02/18
Jessica Calderone	Google Classroom	11/05/18
Donna Johnson	google classroom	11/5/18
Lauren Metcalfe	google classroom	11/5/18
Theresa Roman	NGSS: Making the Move to Scientific Thinking	11/16/2018
Krystle Hughes	NGSS: Making the Move to Scientific Thinking	11/16/18
Lauren Cherello	Effective Homework: What, Why, and How?	11/27/18
Angela Jacobus	Blended Learning I: Leveraging Technology...	11/29/18

Denise McCormick	Blended Learning 1	11/29/18
Jessica Di Cori	Supporting Students with (NDD) in Inclusion	12/10/18
Maria Leccese	Math is Hard. So is Life. Get Over It	12/12/18
Krystle Hughes	K-4 STEM - Elementary Engineering	12/13/18
Kaitlyn Gallagher	Addressing Challenging Student Behaviors:	1/8/2019
Joanna Hani	Addressing Challenging Student Behaviors	1/8/19
Stephanie Fernandes	Addressing Challenging Student Behaviors	1/8/2019
Allison Hilla	Addressing Challenging Student Behaviors:	1/8/2019
Donna Johnson	google classroom II	1/9/19
Lauren Metcalfe	google classroom II	1/9/19
Nicoletta. Sacco	Balanced Approach to Teaching Literacy	1/17/19
Donna Johnson	Balanced Approach to Teaching Literacy	1/17/19
Lauren Metcalfe	Balanced Approach to Teaching Literacy	1/17/19
Joanna Hani	Deepening Mathematical Practice in Pre-k-2 classroom	1/29/19
Jessica Di Cori	Executive Functioning; What is it and what...	2/1/19
Barbara Purcell	Strategies for Close Reading	2/7/19
Lauren Cherello	Strategies for Close Reading	2/7/19
Nancy Oliver	Strategies for Close Reading	2/7/19
Jessica Calderone	Strategies for Close Reading	2/7/19
Maria Leccese	Math Teacher Round Table (Grades 4-8)	2/11/19
Karen Dooley	Math Teacher Round Table (Grades 4-8)	2/11/19
Angela Jacobus	Blended Learning II: Focusing on Station...	3/18/19
Emily Kotwica	Sp. Ed. Breaking the Code for Gen. Ed.	4/3/19
Theresa Roman	Special ED: Breaking the Code	4/3/19
Joan Gutkowski	Special ED: Breaking the Code	4/3/19
Joan Kim	Special Ed: Breaking the Code	4/3/19

**POLICY#4111- HIRING CERTIFIED PERSONNEL**

**P10. RESOLVED,** on the recommendation of the Superintendent, that the Board of Education appoint Samantha Tapper to the position of Teacher (no benefits) from September 1, 2018 to September 30, 2018 on BA Step 1 at a salary of \$50,830.00 (pro-rated).

**P11. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education appoint Alison Sparaga to the position of Teacher September 1, 2018 until June 30, 2019 on BA Step 2 at a salary of \$51,330.00.

**P12. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education appoint Jessica Cohen to the position of Teacher September 1, 2018 until June 30, 2019 on MA+15 Step 8 at a salary of \$69,530.00.

**P13. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent that the Board of Education appoint Karen Dooley to the position of Teacher September 1, 2018 until June 30, 2019 on MA Step 9 at a salary of \$69,730.00.

**P14. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education appoint Christine Horohoe to the position of Teacher from September 1, 2018 until June 30, 2019 on MA+15 Step 10 at a salary of \$75,080.00.

**P15. RESOLVED:** upon the recommendation of the Superintendent, the Board approves Laurel Barriento for one day of curriculum writing over the summer of 2018 at her daily rate.

**P16. RESOLVED:** upon the recommendation of the Superintendent, the Board amends resolution P1 on the June 14, 2018 agenda to read as follows:

Christina Durcan - PreK Teacher \$ 310.40 per diem (not to exceed 5 days)

**P17. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the following appointments for the Latchkey positions for the 2018-2019 school year. Exact days and hours to be scheduled by the Principal and Latchkey Coordinator

Latchkey Coordinator Donna Johnson  
\$6,000.00 stipend paid bi-monthly  
\$25 per hour when working Latchkey

Latchkey Teacher in Charge- \$25.00 per hour 2:55PM-6:00 PM

Donna Johnson or Cathy Hernando or Daniella Barbieri or Elaine Rainone,

Latchkey Teachers- \$22.00 per hour 2:55PM-5:45 PM  
George Gan, Andrea Cahill, Mary Zambrano, Cathy Hernando, Daniella Barbieri, and Elaine Rainone

Latchkey Teacher Aides- \$19.80 per hour 2:45-5:45PM  
Wilma Barrios, (2:45PM-5:30PM) Lorraine Jakubik, (2:45PM-5:30PM), Krista Fuchs, Nancy Gomez and Colleen Gerber

Latchkey Homework Helpers, \$22.00 per hour (2:55-4:30 pm)  
Cara Serpineto, Stephanie Fernandez

Substitutes – Salary based on certification status  
Debbie Pinto- \$19.80 per hour  
Nalinikumari Balakrishnan - \$19.80/\$22.00 per hour depending on position in for  
Phyllis Mocera \$19.80  
Jennifer Pinto \$19.80

*President Cravello asked if Latchkey is title funded. Dr. Zoeller explained that this is a tuition run program that pays for itself. Mrs. Minichetti asked if there were surplus funds could they be used for something else? Dr. Zoeller explained yes, if it is related to the program. For instance, it pays for part of a custodial salary to clean the area each day when the program is over.*

**POLICY #4211 HIRING- NON-CERTIFIED PERSONNEL**

**\*P18. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves Jessica DeFalco as a Café/ Playground Assistant for the 2018-2019 school year at a salary of \$11.75 per hour (no benefits).**

**P19. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the following personnel for the 2018-2019 breakfast supervision at a rate of \$18.00 per session.**

Laurel Barriento	Meaghan Mallon
Kaitlin Gallagher	Cara Serpineto
Andrea Cahill	Emily Kotwica
Krystle Hughes	Ellen Lender
Theresa Roman	Cathleen Hernando
Maria Leccese	Jennifer O'Brien (PE)
Susan Carney	Sam Ramirez
Laura Giglio	Jennifer O'Brien (ART)
Allison Sherry	Francine Hamilton

**P20. RESOLVED, that the Board hereby grants approval for the Superintendent to serve as an adjunct professor for the Fall 2018 semester in accordance with the provisions of his Employment Agreement. It is understood that the course meets one evening per week and has no time commitments during any part of the work day.**

**P21. RESOLVED:** upon the recommendation of the Superintendent the Board approve the payment of a merit bonus, in the amount of \$20,235, to be made to Dr. Geoffrey Zoeller, for the attainment of his previously approved 2017-2018 merit goals per the attached approval of the Bergen Executive County Superintendent of Schools.

**POLICY#4111- HIRING CERTIFIED PERSONNEL**

**\*P22. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education appoints the following personnel to the listed extra-compensation positions for the 2018-2019 school year stipend in per the negotiated agreement with the RPEA.

National Junior Honor Society - Nicoletta La Marca Sacco & Emily Kotwica  
8<sup>th</sup> Grade Advisor- Elaine Rainone  
Chorus Director - Angel Baker  
Spelling Bee Coach- Lauren Metcalfe  
Computer Club- Susan Carney  
Yearbook Advisor- Susan Carney  
Student Council Advisor- Kaitlin Gallagher  
Baseball Coach- Jeffrey Grossman  
Geography Bee Coordinator- Jeffrey Grossman  
Gymnastics Coach- Samuel Ramirez  
Student Tutors- Fran Hamilton/ Barbara Purcell (share 1 position)  
Chorus Accompanist (not to exceed 30 hours) Lisa Fletcher  
Indoor Soccer Coach – Samuel Ramirez  
Softball Coach- Jennifer O'Brien (PE)  
Assistant Softball Coach- Laurel Barriento  
Volleyball Coach- Jennifer O'Brien (PE)  
Art Club Advisor – Jennifer O'Brien (Art) (not to exceed 26 hours)  
Newspaper- Jenifer O'Brien (Art)  
Home Instruction- Francine Hamilton, Elaine Rainone

**POLICY#4117.2 RETIREMENTS/REGISNATION**

**\*P23. RESOLVED:** that the Board of Education accept with regret Nancy Sobeck's resignation and retirement letter dated August 6, 2018 from the Rochelle Park School District effective September 1, 2018. We wish her much luck and happiness in her retirement.

**\*P24. RESOLVED:** that the Board of Education accept with regret Christopher Panepinto's resignation letter dated July 27, 2018 from the Rochelle Park School District effective July 27, 2018. We wish him much luck and happiness in his future endeavors.

**\*P25. RESOLVED:** that the Board of Education accept with regret Joseph DeGrazio's resignation letter dated July 25, 2018 from the Rochelle Park School District effective September 15, 2018. We wish him much luck and happiness in his future endeavors.

**\*P26. RESOLVED:** that the Board of Education accept with regret Dr. Geoffrey Zoeller's resignation letter dated August 14, 2018 from the Rochelle Park School District effective June 30, 2019. We wish him much luck and happiness in his future endeavors.  
*Mrs. Leakas congratulated Mrs. Sobeck on her retirement adding she was an amazing teacher, living individual. She thanked Mr. Grazio for his service to the district and wished him well in the future.*

*Mrs. Leakas thanked Dr. Zoeller for turning this district around from a focus school to a high performing school, she added that the district was fortunate to have him. He had the vision for the curriculum consortium, improved relations with Hackensack.*

*Mrs. Minichetti also spoke on behalf of Mrs. Sobeck, adding that she will be missed, she was a ray of sunshine. She wished Mr. Panepinto and Mr. DeGrazio all the best. Mrs. Minichetti praised Dr. Zoeller stating "to see the transformation under his watch was remarkable", naming all the things he did for the district. You left your mark, this is our lost.*

#### **POLICY 9541 – STUDENT TEACHERS/INTERNS**

**P27. RESOLVED:** that the Board of Education approve the following Student internship for fieldwork through the William Paterson University Counseling Program for the 2018-2019 school year.

Jennifer O'Brien – Liz Nam (Guidance Dept.)

#### **POLICY # 0153 ANNUAL APPOINTMENTS**

**Appoint Designated Persons**

**P28. BE IT RESOLVED,** that the Board of Education appoint the following designated persons, effective immediately, until the January 2019 reorganization meeting:

Affirmative Action Officer Cara Hurd, Director of Curriculum & Instruction  
HIB Coordinator- Michael Alberta, Principal

**P29. RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education makes a correction to Vanessa Aiello's salary to read \$48,348 plus \$3,000 stipend to equal \$51,348.00

#### **POLICY 4111 – HIRING – CERTIFIED PERSONNEL**

**P30. BE IT RESOLVED** that the Rochelle Park Board of Education (hereinafter referred to as the "Board") appoints Cheryl Jiosi as the School Business Administrator for the Rochelle Park School District for the period from October 1, 2018 and ending on December 31, 2018 and as Business Administrator/Board Secretary for the period from January 1, 2019 and ending on June 30, 2019.

**BE IT FURTHER RESOLVED** that an Employment Agreement must be submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

**BE IT FURTHER RESOLVED** that the Board will approve the final Employment Agreement with Cheryl Jiosi at the Board of Education meeting following the approval of the Executive County Superintendent, pursuant to N.J.S.A. 18A:7-8(j).

*Dr. Zoeller introduced Mrs. Jiosi stating he was extremely pleased with the appointment. Mrs. Jiosi has tremendous experience. Both President Cravello and Mr. Trawinski sat in on the interviews. President Cravello asked Mrs. Jiosi to stand and welcomed her to the district. She also introduced the new Principal Mr. Alberta and asked him to stand as well.*

*Mrs. Leakas inquired about the difference in numbers with regard to not having the shared business office service. Dr. Zoeller explained that it's too early to predict that, since they still need to hire a secretary for the business office. Mrs. Leakas thanked Maywood, adding that the district had a wonderful experience with them and their entire staff. President Cravello added that Maywood will still be in place at least until October 1<sup>st</sup>.*

P1-P30

Motion by Mr. Sorrentino, second by Mr. Kral,  
 P1-P24 Roll Call 6-0, P25-P26 Roll Call 4-2 (Mrs. Leakas and Mrs. Minichetti voting no) P-27-P30  
 Roll Call 6-0

Motions carried

**FINANCE AND INSURANCE-RESOLUTIONS F1-F12**

Upon the recommendation of the Business Administrator to the Superintendent:

**POLICY #6460 PAYMENT OF GOODS AND SERVICES**

**F1. RESOLVED:** that the Rochelle Park Board of Education approve the July 2018 Bill List as attached and listed below:

<b>A. General - Fund 10</b>	<b>\$330,267.09</b>
<b>B. Federal Grant – Fund 20</b>	<b>\$2,999.00</b>
<b>C, Cafeteria - Fund 60</b>	<b>\$3,700.60</b>
<b>D. Afterschool Program - Fund 61</b>	<b>\$4,252.94</b>
<b>TOTAL PAYMENTS FOR JULY</b>	<b>\$341,219.63</b>

**TOTAL DISBURSEMENTS**

ATTACHEMENT 1

**F2. RESOLVED:** that the Rochelle Park Board of Education approve the August 2018 Bill List as, attached and listed below:

<b>A. General - Fund 10</b>	<b>\$256,996.52</b>
<b>B. Federal Grant – Fund 20</b>	<b>\$12,652.00</b>
<b>D, Cafeteria - Fund 60</b>	<b>\$30.00</b>
<b>TOTAL PAYMENTS FOR August</b>	<b>\$269,998.52</b>

**TOTAL DISBURSEMENTS**

ATTACHEMENT 1

**F3. RESOLVED:** that the Rochelle Park Board of Education authorize a check run for the month of August 2018 with the amounts to be approved at the September meeting:

**POLICY #6510 – PAYROLL AUTHORIZATION**

**F4. RESOLVED:** that the Rochelle Park Board of Education approves the June 2018 payroll as follows:

<b>Payroll Month</b>	<b>June</b>
<b>Fund</b>	<b>Gross Payroll</b>
<b>Fund 10 – Current Fund</b>	575,792.66
<b>Fund 20 - Grants</b>	4,518.50
<b>Fund 61 - Latchkey</b>	31,403.90
<b>Total Wages</b>	\$ 611,715.06

**F5. RESOLVED:** that the Rochelle Park Board of Education approves the July 2018 payroll as follows:

Payroll Month	July
<b>Fund</b>	<b>Gross Payroll</b>
<b>Fund 10 – Current Fund</b>	98,975.89
<b>Fund 20 - Grants</b>	0
<b>Fund 61 - Latchkey</b>	2,090.34
<b>Fund 62 – Summer Enrichment</b>	9,011.50
<b>Total Wages</b>	\$ 110,077.73

**POLICY # 6820 – FINANCIAL REPORTS**

**Monthly Budgetary Line Item Status Certifications**

**F6. RESOLVED,** that the Board Secretary for the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2.11 (c) 3, as of June 30, 2018 and July 31, 2018 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and

**FURTHER BE IT RESOLVED,** that the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2-11 (c) 4 that after review of the board secretary’s and treasurer’s monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 (b).

**Board Secretary’s Report**

**F7. RESOLVED:** that the Rochelle Park Board of Education accepts the Board Secretary and Treasurer’s Financial Reports for the months of June 30, 2018 and July 31, 2018.

**ATTACHMENT**

**Transfers**

**F8. RESOLVED,** that the Rochelle Park Board of Education approves the line item transfers for July 2018 as per attached.

**POLICY #6460 PAYMENT OF GOODS AND SERVICES**

**Award of Bid**

**F9. RESOLVED:** that the Board approve the following Ed Data Cooperative Bids and the portion applicable to the Rochelle Park Board of Education in the amount of \$66,498.48.

Vendor	Amount
<b>BLICK ART MATERIALS LLC</b>	<b>777.60</b>
<b>CAROLINA BIOLOGICAL SUPPLY</b>	<b>199.26</b>



CASCADE SCHOOL SUPPLIES, INC	163.36
DEMCO LIBRARY	1,121.07
EAI EDUCATION	1,289.13
FISHER SCIENCE EDUCATION, INC.	54.17
FREY SCIENTIFIC	305.58
HENRY SCHEIN INC	218.74
KAPLAN EARLY LEARNING COMPNAY	75.23
LAKESHORE, INC.	5,698.75
MEDCO SUPPLY CO	121.20
NASCO EDUCATION	2,210.06
NATIONAL ART & SCHOOL SUPPLIES	333.82
PARCO SCIENTIFIC COMPANY	118.42
REALLY GOOD STUFF	1,774.56
SCHOOL HEALTH CORPORATION	4,129.76
SCHOOL SPECIALTY -ABILITATIONS	42,674.64
SCHOOL SPECIALTY/CHILDCRAFT	212.71
SCHOOL SPECIALTY/SAX ARTS & CR	478.03
STAPLES CONTRACT & COMMERCIAL,	439.03
SUPER DUPER SCHOOL CO	713.35
THE LIBRARY STORE	1,284.07
TRIARCO ARTS & CRAFTS	466.55
W.B MASON CO. ,INC.	510.50
WARD'S SCIENCE/VMR INTERNATION	1,128.89
<b>TOTAL</b>	<b>66,498.48</b>

**F10. RESOLVED**, that the Rochelle Park Board of Education authorities a 2<sup>nd</sup> bills list for August 2018 to be approved at the September meeting.

**APPROVAL OF CONTINUATION OF LATCHKEY PROGRAM 2017-2018**

**F11. RESOLVED**, that the Rochelle Park Board of Education approves the continuance of the Latchkey Program to commence on September 6, 2018 through June 21, 2018, to operate as an Enterprise Fund program of the Rochelle Park Board of Education from 2:47 p.m. – 6:00 p.m. daily, Monday – Friday when school is in session; to be operated in accordance with Rochelle Park Board of Education Policies and Rochelle Park Midland School rules and regulations, and in accordance with the New Jersey State Regulations governing “Latchkey” provisions.

**Approval of payment of Region V Assessment**

**F12. RESOLVED-** that the Board of Education approve the payment of the annual Region V Assessment in the amount of \$ \$73,031.38.

*There were some questions from BOE members on this resolution and the need to approve it. Dr. Zoeller explained this is where we get our OT, PT services. He explained why Region V is important. They can provide us with services that if the district had to go out and hire individually would cost more money.*

**F13. RESOLVED**, that the Rochelle park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
RP Soccer Association *pending concussion forms	Fields, Outside Bathrooms	August 24, 2018-November 22, 2018	None
Midland School Class of 2019	Media Center/Library Parent meetings	9/12,10/1,11/12,12/10/2018, 1/14,2/11,3/11,4/22,5/13/2019.	None
Midland School Class of 2019	Playground/Field- Color Run 7-1PM	10/14/2018- rain date 10/21/2018	None
Midland School PTO	Various See Attached	Various See Attached	None
Rochelle Park Baseball	Field	TBD-Schedule to be worked out with Soccer.	None

All dates/times are subject to cancellation in the event of inclement weather by the Superintendent.

F1-F13

Motion by Mr. Kral, second by Mr. Trawinski,

Roll Call 6-0

Motion carried

**IX. Board Goals discussion**

Board Member discussion session on Board Goals for the 2018-2019 school year.

Board discussed goals for the upcoming school year and settled on the following:

- 1) William Street Project - Pursue grant funding, finalize scope of work and design, budget internal funds (as necessary), and authorize and carry out construction on the parking lot and adjacent field areas of William Street.
- 2) STEAM Programs - Undertake a review of current STEAM (Science, Technology, Engineering, Arts, and Mathematics) programs and begin to formulate plans for the future.
- 3) School Safety and Security Matters - Continue to improve on safety and security techniques and technologies to help to continue to keep our staff and students safe.
- 4) School Climate - Conduct community forums and seek professional input for improving the school's climate and culture as regards: positive student behaviors, HIB (harassment, intimidation, and bullying), professional and para-professional training, student training and awareness programs, county and regional resources, diversity, and other such initiatives that would directly and positively impact on the culture and climate of the school.
- 5) Green Goals - begin to consider implementing green technology solutions such as solar, wind, vegetation garden, etc.

**X.Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)**

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals).The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to thirty (30) minutes in duration.

Motion by Mr. Sorrentino, seconded by Mr. Trawinski, to open public comment at 8:37 P.M.

Roll Call 6-0

Motion Carried

Mrs. Abraham Forest PI- asked the board if an assembly on diversity could be held. She feels that the students can relate more to an assembly where skits or actual situations are presented. She also brought up a new trend called the buddy bench. Children sit on the bench when they have no one to play with and then other children can come over and join them.

*Mrs. Minichetti added that Mrs. Sacco does an international night for her ESL students, maybe it could be more school wide, adding it's a wonderful event.*

*Mr. Alberta added that he is familiar with the buddy bench and would like to further develop curriculum for a Character Ed program with a focus on diversity.*

Mrs. Abraham stated Mrs. Sobeck is a delightful person. Mr. Panepinto is great, he agreed to take a pie in the face for the leukemia foundation fundraising project the school ran. Mr. DeGrazio had big shoes to fill, she is sad to see him go. She is also sad to see Dr. Zoeller leave, he has brought a lot of positivity to the school. She added saying thank you just isn't sufficient enough for everything you did here. She is also concerned with all the people leaving, good people.

*President Cravello stated that the people leaving are retiring or moving on to other opportunities.*

Mr. Brown Howard Ave- As head of the soccer association he invited the Board members to opening day festivities. Asked if he could have a key to the bathroom. He informed the board and administration about a lock down sign that needs to be addressed.

*Mr. Alberta stated he is working on changing some of them. Dr. Zoeller will obtain a key for the outdoor bathroom for soccer to use.*

Mrs. Pascarella Thiem Ave with regard to bullying she suggested training for the lunch aides. She also questioned the salary of the new BA and the configuration of the position.

*Dr. Zoeller explained that the salary will not be available until the contract is reviewed by the county superintendent. He explained that some tasks taken on by the Superintendent's office with the shared service will now go back to being handled by the business office.*

*President Cravello stated that some great ideas were mentioned tonight. Would like to have a community forum on HIB/Character Ed. open to the public.*

*Mrs. Leakas would like to quell the rumors, she is not seeking re-election. She is not happy with the personnel changes, that is her reason for not running.*

*President Cravello stated that Maywood initiated the break, adding that she tried to negotiate but they have decided that this is not the place for them.*

*Mrs. Leakas stated this place was turned around and doesn't want to see it go back.*

*President Cravello stated we have tried to move in a positive direction going forward.*

*Mr. Kral asked Mrs. Leakas how many left when she was president.*

*Mrs. Leakas stated she cares about the district and wants to quell the rumors.*

*Mrs. Minichetti added there was a revolving door, change brings uncertainty and we don't want to go back.*

Motion by Mr. Kral, seconded by Mrs. Minichetti, to close public comment at 9:06 P.M.

Roll Call 6-0

Motion Carried

### **Announcements**

**The next caucus meeting will be held on Thursday, September 13, 2018 at 7:00 P.M., in the Media Center. Regular meeting will be held on September 20, 2018 at 7:00 P.M. in the Media Center.** *President Cravello wished everyone a happy next two weeks. The principal meet and greet will be held on August 28<sup>th</sup> 7:PM.*

### **XI. Executive Session Announcement (if Needed)**

**WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include:**

Personnel & Litigious Matters

**NOW HEREOFRE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form with in a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.**

Motion by Mr. Kral, seconded by Mr. Trawinski, to open Executive Session at 9:08 P.M.

Roll Call 6-0

Motion Carried

Motion by Mr. Sorrentino, seconded by Mr. Trawinski, to close Executive Session at 11:15 P.M.

Roll Call 6-0

Motion Carried

Motion by Mr. Kral, seconded by Mr. Trawinski, to resume Regular Meeting Agenda at 11:16 P.M.

Roll Call 6-0

Motion Carried

### **XII. Additional Motions:**

Based on the result of conversations held by the Board in Executive Session, additional resolutions may be introduced and approved at this time.

### **XIII. Adjournment**

Motion by Mr. Sorrentino, seconded by Mr. Kral, to adjourn meeting at 11:16 P.M.

Roll Call 6-0

Motion Carried